

Dropout Prevention Action Planning Worksheet

Summit State/Community:	Iowa
Date and Location of Summit	May 7, 2008 - Des Moines, Iowa
Geographical Area Covered by Summit:	16 communities from across Iowa were invited to participate
Date Worksheet Submitted to APA:	30-Sep-08
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Current Graduation Rate:	2007 - 91%
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Vision & Goal

Vision Statement:	Every Iowa child will graduate from high school.
10-Year Goal:	Each of the participating Iowa communities will implement plans for systemic change that will increase the graduation rate for minority students to be equal to the non-minority student graduation rate.

Initial Solutions

Strengthening Schools	Fully develop and stabilize the Community Teams. State liaisons are assigned to each community to provide guidance and resources (i.e. technical assistance, best practices) to assist in the development of the local community plan.
Supporting Students	The State Team identified and invited to participate in this effort the school districts with the largest minority enrollments, the highest minority dropout rates, and the highest minority suspension and expulsion rates.
Building Effective Policies	Focus on cross-system policy issues at the state and local levels.
Employing Data Systems	Access multiple state agencies' data, complete analysis and establish state level baseline and targets. State Team will provide relevant local data to Community Teams to assist in their planning and ongoing monitoring of progress.

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Timeline	Actions									
	Getting Organized		Knowledge Building		Action Planning		Building Public Will		Sustaining Momentum	
	Activities	Benchmarks	Activities	Benchmarks	Activities	Benchmarks	Activities	Benchmarks	Activities	Benchmarks
	Done Pre- or During Summit	Dropout Prevention State Core Team established and planning for Summit. Determine approach and goal for Summit.	State Core Team established. Goals are created and shared with communities.	Data is analyzed to select participating communities. Local data provided to selected communities.	Participating communities are identified and invited to the Summit.	Provide Ready By 21 information and facilitate planning process for community teams.	Community teams plans.	Community teams with youth, employers, State Farm Insurance, and youth agency representatives.	Sustained membership of stakeholders on community teams.	Inform Community Teams of follow-up meeting to award funds for Plans, in 12/08.
0-3 Months After Summit	State Core Team debrief Summit and review AP's evaluation. Start planning for re-convening in December 2008.	Analysis of AP's evaluation. Outline of events for re-convening community teams.	State Core Team identify cross-system issues and barriers for youth (i.e. out-of-home placement, transitioning youth from juvenile system, and disproportionality in state system).	Create list of issues and barriers. Start the development of addressing issues and barriers.	Complete Action Plan. Assess community teams' needs. Assign state liaisons to community teams to assist in developing local plans.	Submit Action Plan to America's Promise.	State Core Team contact each Community Teams to assess progress and technical assistance (TA) needs.	# of teams contacted and informal reports of progress received. # of TA requests from Community Teams.	See "Building Public Will" column.	
4-6 Months After Summit	Finalize planning for re-convening.	Finalized agenda is disseminated to the Community Teams.	Schools participate in Iowa Youth Survey (6th, 8th, and 11th graders are surveyed every 3 years).	# of the dropout summit communities that participate in completing the survey.	Community Teams complete their respective Plans.	Community teams plans are completed and submitted to State Core Team.	Community Teams create new partnerships that will assist in implementing their plan.	# of new partnerships.	Community Teams include additional stakeholders in completing plan.	# of new stakeholders for each Community Team.
7-12 Months After Summit	Re-convening of Community Teams. Re-visit initial goals.	Create new goals and action steps.	Analysis of evaluations from the Community Team Re-convening. Establish measures to monitor progress.	# of evaluations completed; % of evaluations indicating the re-convening is beneficial and furthers efforts.	State Farm Insurance and State Team award \$2,000 to Community Teams that are implementing their Plans.	# of Community Teams that implement their Plans and receive awards.	Community Team "Kick-offs" of the implementation of their Plan.	Media coverage of Kick-off. # of people engaged in Kick-off.	Community Teams develop plans to leverage their \$2,000 award to access local, state, and federal funds.	Analysis of Community Teams' budgets. Additional funds accessed.

2 Years After Summit			State Core Team and Community Teams analyze 2008 Iowa Youth Survey (IYS). Adjust plans, if warranted.	IYS results are available for each community.	Iowa Collaboratin for Youth Development (ICYD) bill passes legislature, creates formal cross-agency youth development entity that focuses on quality and efficiency of pro-grams and policy	ICYD is formalized in the Iowa Code. Member agencies develop structure, review indicator data, and coordinate state policy	Same as "Action Planning".	Legislators become major stakeholders. Community Teams advocate for their dropout efforts to ICYD and legislature.	Same as "Action Planning".	Resource recommendations from ICYD to the Governor and General Assembly.
5 Years After Summit			Monitor effectiveness of established programs and coordinated efforts.	Community Teams analyze trend data on minority dropout rates to assess progress.	State Core Team and Community Teams continue to align policies and promote quality in programs.	Ongoing progress on aligning policies and instilling positive youth development in programs..	Promote efforts in local media and recruit new stakeholders for Community Team and State Core Team.	# of media spots. # of new stakeholders on Community Team and State Core Team.	ICYD continues to coordinate and align youth programs and policies, making recommendation s to the legislature and Governor.	Amount of financial resources from State, Federal, and local levels.
10 Years After Summit										

How can the America's Promise Alliance best support you in your dropout prevention work?

Please provide a roster of individuals and organizations committed to being part of the team that will implement this plan, and provide the phone # and email address for the on-going point of contact.

Point of Contact: Steve Michael, Phone: 515-281-6509; E-mail: Steve.Michael@iowa.gov

Team Members & Organizations:

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- Cyndy Erickson, Department of Education
- Mike Hanna, Iowa's Jobs for America's Graduates
- Adam Lounsbury, Iowa Commission on Volunteer Service
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- Erica Orrell, State Farm Insurance
- Laurie Phelan, Iowa's Jobs for America's Graduates
- Marlana Schnell, Des Moines Area Community College
- Tom Southard, Juvenile Court Services, 2nd Judicial District
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