

Action Plan for Oakland's Promise Alliance

Action Plan	Collaborative Lead Organization(s)*	Subcommittee/America's Promise Goal	Activity(ies)/Program(s)
Plan and structure recreation centers for older youth to provide safe places for student growth, service, and enrichment.	Oakland Parks and Recreation; Oakland Fund for Children and Youth; State Farm; Office of the Mayor	Safe Places	Open up Parks and Recreation/OUUSD sites in the evening/on weekends for fun events and activities
Organize the city to ensure that all youth have a job and/or college after graduation	Office of Mayor Ron Dellums; State Farm; local higher education institutions; Oakland Partnership (a public-private partnership of Chambers of Commerce and Mayor); Workforce Investment Board; PIC		Web Portal; Pathways to Teaching; Various after school programs
Youth awareness/education campaign about staying in school	Oakland Unified School District, Oakland Natives Give Back; Youth Commission (education committee), Casey Foundation, PTO	Youth Engagement/ Opportunities to help others	Community/family engagement events to raise awareness about the importance of staying in school
A policy drive on issues which impede graduation	City of Oakland's Youth Commission and Oakland Unified School District's All-City Council; Office of Assemblymember Swanson Oakland's Promise Alliance, Steering;	Steering; Youth Joint/ Effective education	Create a joint group of youth from (3-5 from each for fair representation) ACC, YAC, OPR to work on policy that impacts the city
Recruiting and supporting diverse, effective teachers	TTO; Packard Foundation supported Pathways Project ; Oakland Education Association	Caring Adults (Inside)/ Caring Adults	TTO teacher recruitment
Mentorship	Measure Y and Oakland Unified School District; Mentoring Center; Experience Corps	Caring Adults (Outside)/ Caring Adults	City-wide mentoring
Research	Holy Names University and (if the grant is awarded) Oakland's Promise Program Director	Program Director	OPA
Parent Engagement	OPA; OACP; Casey Foundation; Oakland Parents Together; OUSD Office of Family and Community Engagement	Parent Engagement/ Caring Adults	Parent education classes, baby university, critical grade-level transitions program

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Youth Engagement	Oakland Unified School District, Youth Together, and Oakland's Promise Alliance; All City Council,; Leadership Excellence; City Youth commission; ONGB	Youth Engagement/ Giving Youth the ability to serve other	Libre, Grad Ambassadors, others, Graduation support group
Reduce suspension and expulsion Restorative Justice	Oakland Unified School District-Safety and School Climate initiative; RJOY (Restorative Justice Organization)		
Community Campaign "Attend and Achieve"	OUSD; Office of Mayor Ron Dellums; OPR; ONGB; Measure Y;	Parent Engagement; Youth Engagement/ Effective education; Caring adults; Giving youth the opportunity to serve	Grad Ambassadors, community outreach; Awards-Recognition and Incentives Program; Back to School Rally
Media Campaign	ONGB; OPA/OACP; KMEL; Youth Radio; others	Media/ Giving youth the opportunity to serve	Youth-led campaign to highlight positive images of youth and the community